



Code of Conduct

Schnecksville Playground Association has zero tolerance for inappropriate and unacceptable conduct, including the use of foul language, threatening verbal or physical behavior or other unsportsmanlike conduct that results in actions that are detrimental to individual and public welfare and which are not consistent with the purpose of the league.

This Code of Conduct applies to players and all adults associated with the players (managers, coaches, parents, guardians, player family and friends, and all spectators).

Failure to comply with the Code of Conduct will result in penalties, including possible ejection from the game and/or suspension from attending future games.

Schnecksville Playground Association will not collect birth certificates. Parents or legal guardians will verify player's date of birth when signing this Code of Conduct. Any team challenging a player's date of birth must do so to the League Commissioner within 48 hours of game played. The parent or legal guardian will be given 72 hours to then produce the Birth Certificate showing date of birth. If player was ineligible for that team, team will forfeit all games played by ineligible player.

Social Media Policy

Schnecksville Playground Association ("SPA") recognizes the importance of the Internet in shaping the public's perception of our organization. SPA also recognizes the importance of our Board members, sport coordinators, sport committee members, coaches, employees, volunteers, and players in leading and setting the tone of social media interactions in a manner that advances SPA's mission and goals.

Mission Statement Schnecksville Playground Association is dedicated to the development of well-rounded youth through positive sports competition. We strive to develop fundamental skills through active participation of our players and to promote good sportsmanship from our players, coaches, and parents.

Applicability This Social Media Policy applies to all Board members, sport coordinators, sport committee members, coaches, employees, volunteers, and players ("SPA Members"). This Social Media Policy applies to all social media content posted by SPA Members in their professional and personal capacity to the extent such content is related to SPA.

Aspirations SPA strives to create a positive and inclusive organization that is dedicated to helping young athletes reach their potential. In furtherance of this goal, SPA aspires to engage members of the community in positive, honest, transparent, and knowledgeable dialogue about SPA through social media. SPA views social media as an important tool for communicating its successes and opportunities for athletic and individual development.

Guidelines All SPA Members shall abide by the following guidelines when using social media:

1. Be positive and respectful, and always take the high road. When disagreeing with others' opinions, remain appropriate and polite. If you find yourself in a situation online that is becoming antagonistic, ask the SPA Board or your sport coordinator for advice on how to disengage from the dialogue in a polite and respectful manner that reflects well on SPA.
2. Do not post content that would harm SPA or damage SPA's reputation. Remember that even while you are on your own personal time, you are a representative of SPA, and people may interpret your online postings or social interactions as though they were official SPA statements.
3. Use good judgment when posting comments on any official SPA sites. Bear in mind that your comments can create liability for SPA. If you are unsure whether a comment is appropriate to post, either do not post it or obtain prior approval from the Board.
4. Be smart about what you publish. Once something is posted, it exists online forever. Ask yourself, "would I want to see this published in the newspaper or posted on a billboard tomorrow or ten years from now?" If the answer is "no," do not post.
5. Encourage others to engage in positive interactions on social media. If you are concerned about any SPA Member's use of social media, please bring your concerns to the attention of your sport coordinator or a member of the SPA Board.
6. Personally identifiable information (information, such as a name and date of birth and/or a street address which, when taken together, can identify a particular individual) should not be disclosed in any manner on official SPA social networking sites without the approval of the sport coordinator or SPA Board.

Violations of the Social Media Policy

The SPA Board of Directors shall have the authority to monitor and enforce this Social Media Policy. The SPA Board of Directors, and any individual appointed by the Board of Directors, shall have the authority to remove any inappropriate or offensive comments from official SPA sites and to block any individual or organization from posting on any official SPA social media platform if they determine, in their sole discretion, that such removal or block is in the best interests of SPA.

Any violation of this policy shall be reviewed by the SPA Board, who will then determine if disciplinary action is warranted.

The failure of any SPA Member to adhere to this Social Media Policy shall be considered a violation of the SPA Code of Conduct and will be subject to any or all of the following disciplinary actions up to and including termination of the individual's involvement in SPA.

Board Members - suspension or permanent removal from SPA Board.

Players - Game suspensions including ineligibility for All-Star Games.

Coaches - Suspension for current season, removal of evaluation responsibilities, permanent SPA suspension.

Parents - Temporary or permanent suspension of attendance at any SPA event / game.

I understand SPA's Code of Conduct and Social Media Policy and the penalties applicable to each and I am committed to actively support both of these Policies. In addition, I will ensure that all adults associated with my child will support the both policies.

I verify my child's date of birth is correct.

Parent/Legal Guardian _____
(Signature)

Player _____
(Signature)

Today's Date _____

Player's Name _____
(Print Name)

Date of Birth _____